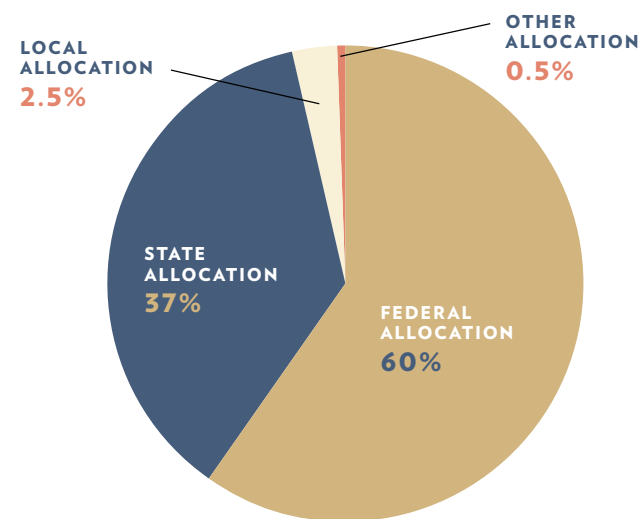


## WHO IS SERVED?

The system provides services to Virginia residents and businesses. In 2012, 1,186,027 participants were served through the system's programs at an average cost of \$326 per participant. They enrolled in programs ranging from year-long, high school career and technical education courses to short-term training programs at their local community college, to vocational services for youth and adults with barriers to education and employment. Specialized programs were offered to those who lost their jobs due to foreign trade and for individuals with disabilities, low-income families, veterans, ex-offenders, and more. Some individuals co-enrolled in multiple programs. For example, a jobseeker with mental or physical disabilities may be receiving some services from the Vocational Rehabilitation program and other services from a WIA Adult program. Referrals among the various programs ensure that individuals receive all of the support, training, and guidance they need to advance their careers. Services such as training for incumbent workers, pre-employment screening and training, and employee recruitment were provided to a wide variety of businesses throughout the Commonwealth.

## HOW IS IT FUNDED?



	Allocation	% of Total
<b>Federal Allocation</b>	\$218,231,862	60.0%
<b>State Allocation</b>	\$133,959,290	37.0%
<b>Local Allocation</b>	\$9,024,811	2.5%
<b>Other Allocation</b>	\$1,588,672	0.5%
<b>Total</b>	<b>\$362,804,635</b>	<b>100%</b>

## AGENCIES AND THE PROGRAMS THEY OFFER

<b>VIRGINIA EMPLOYMENT COMMISSION</b>
Trade Act Program
Veterans Programs
Labor Exchange Services (Wagner-Peyser)
<b>VIRGINIA COMMUNITY COLLEGE SYSTEM</b>
Apprenticeship Related Instruction
Institutes of Excellence
Non-Credit Workforce Training
Career and Technical Education – Postsecondary (Perkins)
WIA Adult
WIA Dislocated Worker/Rapid Response
WIA Youth
<b>DEPARTMENT FOR THE BLIND AND VISION IMPAIRED</b>
Vocational Rehabilitation Program
<b>DEPARTMENT FOR AGING AND REHABILITATIVE SERVICES</b>
Senior Community Service Employment Program
Vocational Rehabilitation Program
<b>DEPARTMENT OF EDUCATION</b>
Career and Technical Education – Secondary (Perkins)
Microsoft IT Academy
Path to Industry Certification
PluggedIn VA
Workplace Readiness Skills Assessment
<b>DEPARTMENT OF LABOR AND INDUSTRY</b>
Registered Apprenticeship
<b>VIRGINIA JOBS INVESTMENT PROGRAM</b>
<b>DEPARTMENT OF SOCIAL SERVICES</b>
Employment Advancement for TANF Participants
SNAP Employment and Training
Virginia Initiative for Employment not Welfare
Virginia Refugee Resettlement Program

FOR FURTHER INFORMATION, EMAIL [VWC@VCCS.EDU](mailto:VWC@VCCS.EDU)  
OR CALL 804-819-1680

# VIRGINIA WORKFORCE DEVELOPMENT OVERVIEW





# HOW IS WORKFORCE DEVELOPMENT DELIVERED IN VIRGINIA?

In today's economy, workforce development is a critical tool for both job seekers and businesses. Connecting individuals to work and providing businesses with the skilled workforce and expertise they need are keys to ensuring that Virginia maintains its position as the number one state for business. As Virginia's knowledge-based job market continues to grow and demand a steady supply of well-educated and highly skilled workers, the workforce development system will be the cornerstone of economic vibrancy and global competitiveness.

In Virginia, the responsibility for delivering workforce development services is shared among eight state agencies that are committed to supporting a career pathways approach to building Virginia's workforce. These agencies oversee twenty-four programs that provide assistance to businesses seeking quality employees and deliver a variety of education, training, and support programs for youth and adults. Programs for jobseekers include short-term training programs, apprenticeships, job readiness, career and education counseling, job placement, and vocational rehabilitation. The programs are funded with federal, state, and local funds, and accountability is driven by a variety of outcome measures that are set by the agencies that provide funding.

Services are accessed through a network of local and regional one stop workforce centers, school divisions, community colleges, and other partners. Some programs are targeted to particular segments of the population, such as veterans, individuals with disabilities, and out of school youth, while other programs are open to all Virginians who want to advance their skills and education.

	YOUTH	YOUNG ADULTS (18-21)	ADULTS	BUSINESSES
<b>FIND A JOB/ START A BUSINESS</b>		<ul style="list-style-type: none"> <li>Apprenticeship Related Instruction</li> <li>Registered Apprenticeship</li> <li>Labor Exchange Services (Wagner-Peyser)</li> <li>Employment Advancement for TANF Participants</li> <li>SNAP Employment and Training</li> <li>Trade Act Program</li> <li>VA Initiative for Employment not Welfare</li> <li>Virginia Refugee Resettlement Program</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Youth</li> </ul>	<ul style="list-style-type: none"> <li>Labor Exchange Services (Wagner-Peyser)</li> <li>Employment Advancement for TANF Participants</li> <li>Senior Community Service Employment Program</li> <li>SNAP Employment and Training</li> <li>Trade Act Program</li> <li>VA Initiative for Employment not Welfare</li> <li>Virginia Refugee Resettlement Program</li> <li>Veterans Programs</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> </ul>	
<b>FIND QUALITY EMPLOYEES</b>				<ul style="list-style-type: none"> <li>Labor Exchange Services (Wagner-Peyser)</li> <li>Veterans Programs</li> <li>Vocational Rehabilitation Program</li> <li>Virginia Jobs Investment Program</li> <li>Virginia Refugee Resettlement Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> </ul>
<b>CAREER AND POSTSECONDARY EDUCATION PLANNING</b>	<ul style="list-style-type: none"> <li>Career and Tech Ed - Secondary (Perkins)</li> <li>Workplace Readiness Skills Assessment</li> <li>WIA Youth</li> <li>Vocational Rehabilitation Program</li> </ul>	<ul style="list-style-type: none"> <li>Apprenticeship Related Instruction</li> <li>Registered Apprenticeship</li> <li>PluggedIn VA</li> <li>Employment Advancement for TANF Participants</li> <li>SNAP Employment and Training</li> <li>Trade Act Program</li> <li>VA Initiative for Employment not Welfare</li> <li>Veterans Programs</li> <li>Virginia Refugee Resettlement Program</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Youth</li> <li>WIA Dislocated Worker/Rapid Response</li> </ul>	<ul style="list-style-type: none"> <li>PluggedIn VA</li> <li>Employment Advancement for TANF Participants</li> <li>Senior Community Service Employment Program</li> <li>SNAP Employment and Training</li> <li>Trade Act Program</li> <li>Veterans Programs</li> <li>VA Initiative for Employment not Welfare</li> <li>Virginia Refugee Resettlement Program</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> </ul>	
<b>TRAINING AND CREDENTIALS</b>	<ul style="list-style-type: none"> <li>Career and Tech Ed - Secondary (Perkins)</li> <li>Microsoft IT Academy</li> <li>Path To Industry Certification</li> <li>Workplace Readiness Skills Assessment</li> <li>Vocational Rehabilitation Program</li> <li>WIA Youth</li> </ul>	<ul style="list-style-type: none"> <li>Apprenticeship Related Instruction</li> <li>Registered Apprenticeship</li> <li>Career and Tech Ed - Postsecondary (Perkins)</li> <li>Institutes of Excellence</li> <li>Non-Credit Workforce Training</li> <li>PluggedIn VA</li> <li>Employment Advancement for TANF Participants</li> <li>SNAP Employment and Training</li> <li>Trade Act Program</li> <li>VA Initiative for Employment not Welfare</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> </ul>	<ul style="list-style-type: none"> <li>Apprenticeship Related Instruction</li> <li>Registered Apprenticeship</li> <li>Career and Tech Ed - Postsecondary (Perkins)</li> <li>Institutes of Excellence</li> <li>Non-Credit Workforce Training</li> <li>PluggedIn VA</li> <li>Employment Advancement for TANF Participants</li> <li>Senior Community Service Employment Program</li> <li>Vocational Rehabilitation Program</li> <li>SNAP Employment and Training</li> <li>VA Initiative for Employment not Welfare</li> <li>Virginia Refugee Resettlement Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> <li>Trade Act Program</li> <li>Veterans Programs</li> </ul>	
<b>TRAINING FOR EMPLOYEES</b>				<ul style="list-style-type: none"> <li>Apprenticeship Related Instruction</li> <li>Registered Apprenticeship</li> <li>Institutes of Excellence</li> <li>Non-Credit Workforce Training</li> <li>PluggedIn VA</li> <li>Virginia Jobs Investment Program</li> </ul>
<b>HIGH SCHOOL DIPLOMA/GED/ DUAL ENROLLMENT</b>	<ul style="list-style-type: none"> <li>Career and Tech Ed - Secondary (Perkins)</li> <li>Career and Tech Ed - Postsecondary (Perkins)</li> <li>WIA Youth</li> </ul>	<ul style="list-style-type: none"> <li>PluggedIn VA</li> <li>Employment Advancement for TANF Participants</li> <li>SNAP Employment and Training</li> <li>VA Initiative for Employment not Welfare</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> </ul>	<ul style="list-style-type: none"> <li>PluggedIn VA</li> <li>Employment Advancement for TANF Participants</li> <li>Senior Community Service Employment Program</li> <li>SNAP Employment and Training</li> <li>Trade Act Program</li> <li>VA Initiative for Employment not Welfare</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> </ul>	
<b>WORK READINESS AND SUPPORT SERVICES</b>	<ul style="list-style-type: none"> <li>Career and Tech Ed - Secondary (Perkins)</li> <li>Career and Tech Ed - Postsecondary (Perkins)</li> <li>Path To Industry Certification</li> <li>Microsoft IT Academy</li> <li>Workplace Readiness Skills Assessment</li> <li>Trade Act Program</li> <li>Vocational Rehabilitation Program</li> </ul>	<ul style="list-style-type: none"> <li>Apprenticeship Related Instruction</li> <li>Registered Apprenticeship</li> <li>PluggedIn VA</li> <li>Employment Advancement for TANF Participants</li> <li>SNAP Employment and Training</li> <li>Trade Act Program</li> <li>Veterans Programs</li> <li>VA Initiative for Employment not Welfare</li> <li>Virginia Refugee Resettlement Program</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> </ul>	<ul style="list-style-type: none"> <li>Apprenticeship Related Instruction</li> <li>Registered Apprenticeship</li> <li>PluggedIn VA</li> <li>Employment Advancement for TANF Participants</li> <li>Senior Community Service Employment Program</li> <li>Vocational Rehabilitation Program</li> <li>SNAP Employment and Training</li> <li>VA Initiative for Employment not Welfare</li> <li>Virginia Refugee Resettlement Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> <li>Trade Act Program</li> <li>Veterans Programs</li> </ul>	
<b>FINANCIAL AID FOR TRAINING AND EDUCATION</b>	<ul style="list-style-type: none"> <li>Employment Advancement for TANF Participants</li> <li>Vocational Rehabilitation Program</li> <li>WIA Youth</li> </ul>	<ul style="list-style-type: none"> <li>Employment Advancement for TANF Participants</li> <li>SNAP Employment and Training</li> <li>Trade Act Program</li> <li>VA Initiative for Employment not Welfare</li> <li>Veterans Programs</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> </ul>	<ul style="list-style-type: none"> <li>Employment Advancement for TANF Participants</li> <li>Senior Community Service Employment Program</li> <li>SNAP Employment and Training</li> <li>VA Initiative for Employment not Welfare</li> <li>Virginia Refugee Resettlement Program</li> <li>Vocational Rehabilitation Program</li> <li>WIA Adult</li> <li>WIA Dislocated Worker/Rapid Response</li> <li>WIA Youth</li> <li>Trade Act Program</li> <li>Veterans Programs</li> </ul>	

Color codes for programs: ■ OPEN TO THE PUBLIC ■ LIMITED ELIGIBILITY